

## 8RES INFO SESSION Q&A

### INFO SESSION MATERIALS

Would you kindly share the recording of the final session? Will you be sharing the slides after the presentation? Will we receive a copy of this presentation that can be shared with fellow staff members and/or Board to share at a meeting?

Yes, we will be sharing the slides from the presentation with all attendees, which provide a comprehensive overview of the topics covered. These resources can be shared with staff, board members, and anyone else who would benefit from them. Our goal is to make the insights and information from our info session as accessible and useful to DYCD-funded organizations as possible.

### PROGRAM AVAILABILITY

Are the workshop series sessions free? Are these resources paid for by DYCD?

Yes, our workshop series, cohorts, embedded support, and events are free to all DYCD-funded organizations, courtesy of DYCD.

Can we sign up multiple people for these [workshops]? And different people for each? Can our organization take part in all of these?

Absolutely! Leaders of DYCD-funded organizations are welcome to sign-up multiple individuals from their organization for workshops, provided they fit the criteria for the intended audience. Since most of our workshops are tailored for executive leadership, please ensure that those who are registered hold positions relevant to the content. As for participation, organizations are encouraged to engage in as many workshops as they wish—there are no limits to the number of events that can be attended. We look forward to active participation and are here to support your organization's development.

Will you be sharing how to access these supports?

Yes, executive leaders will receive regular detailed e-mails outlining all of our available offerings with the relevant links/QR codes. For workshops that are specialized for certain areas or domains within an organization (e.g., Development/Fundraising, Programs) we'll extend targeted invitations to the relevant leadership staff via email. To make it even more convenient, the full list of offerings will be posted on CB Connect, DYCD's dedicated platform for community-based initiatives. And finally, the 8RES website ([www.8RES.org](http://www.8RES.org)) will publish DYCD specific information providing information on supports and how to access them.

What website did you say would list the workshops?

The complete listing of our workshops and other related events will be available on DYCD Connect. This platform serves as a centralized resource center, making it easy for organizations to find and register for our capacity-building events. Simply navigate to the Capacity Building section on DYCD Connect, where you'll find direct links to all upcoming events and the necessary resources. Furthermore, the 8RES website will include lists of available offerings.

## PROGRAM CONTENT

You had themes for your workshop series. What was the name of the first theme? I know the second is Development and third is Measurement for Leadership.

We currently have three workshop series planned for the remainder of FY24: an Executive Series, Development Series, and a Measurement for Leadership Series.

Do you have any courses on measurement of success for any program?

Yes, we do offer a specialized series called 'Measurement for Leadership.' The series includes multiple sessions tailored to enhance your program's measurement of success. The sessions focus on specific strategies and approaches that equip leaders to drive data-informed practices within their organizations. Each is designed to build on the last, providing you with a comprehensive toolkit for evaluating success in your organization. For detailed information on each session, we encourage you to review the session descriptions provided on CB Connect and our e-mails and website.

## 8RES EMBEDDED SUPPORT

Can you explain the embedded support to be offered in more detail please?

Embedded support is a personalized assistance program tailored to meet the unique needs of your community-based organization (CBO). Here's how it works: If you identify a specific area where your organization requires additional support, you can request this service through your designated contact at the Department of Youth and Community Development (DYCD). They'll review your submission to understand your needs better. Once your request is approved, our team will be in touch and together we'll conduct an organizational audit and build a plan. This could range from expert consultancy to targeted training sessions, all designed to bolster your CBO's capabilities exactly where it's needed most.

## COHORT SERIES

How do you apply for cohorts? What's the process for joining a cohort? Are the leadership cohort series timelines set yet? Can you share when they are planned for? Are the different deadlines listed on the application? How do we get the application?

Applications for the cohort series are available. Applicants will need to complete a Cohort application (either the New Supervisor Cohort application or the Seasoned Supervisor Cohort application) to be considered. This is a competitive process and all information entered into the application will be evaluated by a selection committee.

We are offering two cohorts.

**New Supervisor Cohort.** Applications are due on April 19th, 2024, and cohort members will be selected by May 8th 2024.

Session Dates/Times: June 7th 9:30am-3:30pm; June 14th 9:30am-3:30pm; June 21st 9:30am-5:00pm

We are offering five hours weekly for coaching office hours for 5 weeks between June 7<sup>th</sup> and June 21<sup>st</sup>.

**APPLICATION:** <https://www.8res.org/dycd/new-supervisors-cohort>

**Seasoned Supervisor Cohort.** Applications are due on Friday April 5th, 2024, and cohort members will be selected by April 16th, 2024.

Session Dates/Times: May 3rd 9:30am-4:00pm; May 17th 9:30am-4:00pm; May 31st 9:30am-5:00pm

Coaching session office hours, by arrangement, will be available between May 3<sup>rd</sup> and June 5<sup>th</sup>.

**APPLICATION:** <https://www.8res.org/dycd/seasoned-supervisors-cohort>



How does the coaching work?

Coaching is a key component of our cohort experience, designed to provide members with dedicated and individualized support. It operates through scheduled weekly office hours, available for a five-week period that aligns with the cohort series sessions. During these office hours, cohort members can engage one-on-one with coaches, dive deeper into session content, and work through specific challenges they're facing. This approach ensures that the insights gained from the cohort sessions are effectively applied and integrated into your organizational practices.

Do supervisors have to attend all sessions?

For our cohort series, we highly encourage all members to attend all sessions. Given the condensed nature of this series, each session is integral to the full learning experience and builds upon previous sessions. To receive the comprehensive training and benefit from the collaborative and cumulative learning process that our cohorts are designed to provide, participants should attend all sessions.

